Law Firm Management – Law 830A

Adjunct Professors Damon Duncan & Afi Johnson-Parris

Room 107 - 1 Credit Hour Mon - Thurs 5:30 PM to 9:30 PM

Class Description: This course will acquaint students with the data and skills

necessary to understand the business of delivering legal services today and in the future. Topics and skills addressed include management theory and techniques, employment, client-management, interviewing, counseling, negotiations, systems analysis and design, business development, technology and professional responsibility. Lecture,

demonstration and clinical stimulations will be utilized.

Textbook Information: Name: Materials & Cases on Law Practice Management: A

Learning Tool for Law Students *Author*: Thomas McKnight Steel

Edition: 2004 Edition Publisher: LexisNexis ISBN #: 0820553476

Attendance: Attendance for this class is important. With only four class

periods, missing one class is the same as missing 25% of another course's classes. An absence is only acceptable with the prior consent of the class's professors. Poor attendance

will result in a poor final grade.

Grading Criteria: This is a pass / fail class. To pass this class we expect

attendance, regular participation and a professional final presentation. We hope the desire to be a great lawyer will be your motivation in this class, not a "P" on a final transcript.

Office Hours: Both of the adjunct professors for this class work full time as

practicing attorneys. Although we do not keep regular office hours at the law school if you need to speak with either or both of us please contact us and we will set up an appropriate time to discuss any questions, comments or concerns you may

have.

Class Schedule & Reading Assignments

Day #1 – January 9, 2012

Reading Assignment: Chapters 2 & 3

<u>Time</u>	<u>Topic</u>	<u>Speaker</u>
5:30 – 5:40 PM	Introductions	Damon Duncan & Afi
		Johnson-Parris
5:40 – 6:00 PM	General Practice v. Niche	Afi Johnson-Parris
6:00 – 6:45 PM	Setting Up A Non-	Stephanie Kimbro
	Traditional Law Firm	
6:45 – 7:45 PM	How to Get Hired (and	Ed Winslow & Elizabeth
	Fired) by Law Firms &	Bilcheck
	Legal Organizations	
7:45 – 8:00 PM	Break	N/A
8:00 – 8:30 PM	Choosing the Right	Craig Taylor
	Business Entity	
8:30 – 8:45 PM	Break	N/A
8:45 – 9:10 PM	Finding the Right Location	Damon Duncan
	for Your Office	
9:10 – 9:30 PM	Discussion of Final Project	Damon Duncan & Afi
		Johnson-Parris

Day #2 – January 10, 2012

Reading Assignment: Chapters 5-7

<u>Time</u>	Topic	<u>Speaker</u>
5:30 – 6:00 PM	Business Basics	Afi Johnson-Parris
6:00 – 6:50 PM	Budgeting for Your First	Ronda Holloway
	Year & Measuring Success	
6:50 – 7:00 PM	Break	N/A
7:00 – 7:50 PM	Developing a Law Firm	Robert Heavner
	Business Plan	
7:50 – 8:00 PM	Break	N/A
8:00 – 8:30 PM	Fee Setting & Collecting	Damon Duncan
8:30 – 9:00 PM	Practical Accounting for	Afi Johnson-Parris
	Lawyers	
9:00 – 9:30 PM	Project Group Work	N/A

Day #3 – January 11, 2012

Reading Assignment: Chapters 8, 11, 15-16

<u>Time</u>	<u>Topic</u>	<u>Speaker</u>
5:30 – 6:00 PM	Technology Tips to	Damon Duncan
	Increase Efficiency &	
	Decrease Cost	
6:00 – 6:50 PM	Work Life Balance:	Kathryn Hatfield
	Working to Live v. Living	
	to Work	
6:50 – 7:00 PM	Break	N/A
7:00 – 7:50 PM	Ethical Pitfalls of Practicing	Peter Bolac
	Law & the Basics of Client	
	Trust Accounts	
7:50 – 8:00 PM	Break	N/A
8:00 – 8:45 PM	Marketing Your Law	Jay Fleischman
	Practice	-
8:45 – 9:15 PM	Marketing Your Practice Pt.	Damon Duncan
	2	
9:15 – 9:30 PM	Group Presentation	N/A

Day #4 – January 12, 2012

Everyone is required to attend the final class period. During this time, there will be a maximum of 11 final presentations. Each presentation should last for about 20 minutes.

You may choose to work alone or you may work with one other student for your final presentation. Each presentation will have five basic elements:

- 1. Business Plan
- 2. First Year Budget
- 3. Marketing Plan
- 4. Business Development (Networking & Referral) Plan
- 5. One Page Informational Interview Summary & Survey Results

One Page Informational Interview Summary – Each student must interview an attorney practicing in a firm or practice area similar to where they want to practice. The goal of this interview is to get a first hand perspective of what it takes to be a successful attorney. Each student should write a one page, singe spaced, summary of his or her interview. The purpose of this paper is to synthesize the information gained from this informational interview.